

Minutes of the VPL Board Meeting held on Wednesday, February 24, 2021 at 6:00 p.m. via video conference.

Present:	Jennifer Chan	—	Chair
	Kurt Heinrich		
	Zahra Hussein		
	Rebecca Jules		
	Raji Mangat	—	Vice Chair
	Barbara Parrott	—	Vancouver School Board Trustee
	Harlan Pruden		
	Rhonda Sherwood		
	Karen Spears		
	Abeer Yusuf		
Absent:	Clr. Christine Boyle	—	Vancouver City Councillor
	Kevin Lowe	—	Vice Chair
	Stuart Mackinnon	—	Vancouver Park Board Commissioner
Management Present:	Christina de Castell	—	Chief Librarian
	Kay Cahill	—	Director, Collections & Technology
	Julie Iannacone	—	Director, Neighbourhood & Youth Services
	Dawn Ibey	—	Director, Library Experience
	Julia Morrison	—	Director, Corporate Services & Facilities
	Carol Nelson	—	Director, Planning & Communications
	Balwinder Rai	—	Director, Human Resources
Staff:	Sophie Middleton	—	Manager, Neighbourhood Services
Guests:	Kari Scott-Whyte	—	President, CUPE Local 391
	Jenny Marsh	—	Executive Director, VPL Foundation
	Olin Anton	—	Chair, VPL Foundation
	Monika Brar	—	Co-Chair, Friends of VPL
Recording Secretary:	Chrysalyn Tolentino	—	Executive Assistant

INTRODUCTORY REMARKS

Board Chair Chan acknowledged that the Library's work takes place on the unceded homelands of the Musqueam, Squamish and Tsleil-Waututh Nations. She expressed gratitude for the collaborative relationships that VPL staff have developed with Indigenous patrons and program partners, which have strengthened the work of VPL. As examples, Board Chair Chan noted the Connection to Kith and Kin program, which was highlighted by the Globe & Mail on February 3, and the Library's highly popular Indigenous Storyteller-in-Residence Program. She welcomed and thanked Kung Jaadee, the 2021 Indigenous Storyteller-in-Residence.

INTRODUCTION

1. Indigenous Storyteller-in-Residence – Kung Jaadee

Erin Watkins, Manager of Programming & Learning, introduced author and storyteller Kung Jaadee as the 2021 Indigenous Storyteller-in-Residence. Kung Jaadee belongs to Haida, Musqueam, and Squamish First Nations, is an author of children's books, has performed for hundreds of audiences across Canada and the U.S. and has taught the Haida language to both children and adults to help preserve and revitalize her ancestral dialect. Kung Jaadee noted that she is grateful for the opportunity and shared her powerful background story. She is planning on a number of online programs that are aimed at encouraging connection which will include storytelling workshops and performances, a film screening, virtual potluck, and more. Board Chair Chan noted that several Trustees enjoyed attending Kung Jaadee's inaugural event and wished her much success and joy as the 2021 Indigenous Storyteller-in-Residence.

ADMINISTRATION

2. Consent Agenda - Removal of Items and Approval

Trustees agreed to pull out the Public Library InterLINK correspondence from the consent agenda.

Moved by Rhonda Sherwood and seconded by Harlan Pruden

THAT the following Board reports be approved on consent:

- Patron Usage Statistics report – January 2021
THAT the Library Board receive the report for information.
- January 27, 2021 decision on the Chief Librarian's Performance Review and Title Change
THAT the Library Board receive the report for information.

- Draft Minutes -- February CRPD Committee Regular Meeting
THAT the Library Board receive the draft minutes for information.
- Invitation to MST Nations for Input and Engagement
THAT the Library Board receive the report for information.
- Cardholder Email Campaign Results
THAT the Library Board receive the report for information.
- CRPD Committee Terms of Reference
THAT the Library Board receive the report for information.
- Draft Minutes -- February SFHR Committee Regular Meeting
THAT the Library Board receive the draft minutes for information.
- Governance, Inputs and Relationships
THAT the Library Board receive the report for information.
- Phased COVID Recovery Plan for Programs and Rentals
THAT the Library Board receive the report for information.
- December 31, 2020 (Q4) Financial Operating Results
THAT the Library Board receive the report for information.
- SFHR Committee Terms of Reference
THAT the Library Board receive the report for information.

CARRIED UNANIMOUSLY

3. Approval of the Agenda

Moved by Zahra Hussein and seconded by Raji Mangat

THAT the Board approve the regular meeting agenda as received.

CARRIED UNANIMOUSLY

4. Minutes

The draft minutes of the Regular Meeting held January 27, 2021 were presented to the Board for approval.

Moved by Karen Spears and seconded by Rhonda Sherwood

THAT the draft minutes of the Regular Meeting held January 27, 2021 be approved as received.

CARRIED UNANIMOUSLY

REQUEST FOR INFORMATION

➤ **CUPE Local 391**

Kari Scott Whyte, President of CUPE 391 shared that the Union held its Annual General Meeting on January 28 and established a Member Assistance program. The Union was pleased that the recall notices for regular part time members have started in line with the move to regular hours. Challenges to staffing remain a high area of concern and they are looking forward to discussion and finding solutions to reduce precarity and gain stability for members. February 28 is the National RSI Wellness Day and the joint OH&S Committee has a number of initiatives in order to support members.

➤ **Friends of VPL**

Monika Brar, Co-Chair, Friends of VPL reported that they are revamping their membership structure and looking at partnership opportunities with VPL Foundation. Monika and Darius Maze are meeting with the Chief Librarian in March to discuss the Book'mark lease and opportunities for collaboration. Board Chair Chan thanked Monika and wished her the best of luck when she goes on maternity leave next month.

➤ **VPL Foundation**

Jenny Marsh, Executive Director of the VPL Foundation shared background and noted that Library Giving Day will be held on April 7, 2021 and Foundation staff are working on social media and developing video content to promote this. She noted that following the VPL Cardholder Campaign they were able to reach out to donors. She thanked her team for making over 1,400 phone calls and personally connecting with donors. The VPL Foundation has launched a new virtual series featuring local authors and are getting ready for their upcoming fiscal year end including finishing off the capital campaign. Olin Anton, Chair of the VPL Foundation Board, noted that the Board held its meeting on February 22 where they officially welcomed Trustee Heinrich as liaison to the VPL Foundation Board. Board Chair Chan appreciated the work of the VPL Foundation and expressed that she is thrilled with the response to the VPL Cardholder Campaign.

ITEMS FOR DECISION

5. **VPL Trustee Appointments**

Board Chair Chan presented a report recommending appointments to the BCLTA, Public Library InterLINK Board, Friends of VPL Board, VPL Foundation Board and VPL Trust for 2021.

Moved by Harlan Pruden and seconded by Abeer Yusuf

THAT the Board appoint Raji Mangat as representative to the Public Library InterLINK Board for a term of one year;

THAT the Board appoint Kevin Lowe as backup representative to the Public Library InterLINK Board for a term of one year;

THAT the Board appoint Abeer Yusuf as liaison to the Friends of VPL Board for a term of one year;

THAT the Board appoint Kurt Heinrich as representative to the VPL Foundation Board for a term of one year; and

THAT the Board appoint Zahra Hussein as liaison to the VPL Trust Board for a term of two years.

CARRIED UNANIMOUSLY

6. Changes to the Sponsorship Policy

CRPD Committee Chair Kurt Heinrich provided an overview of the changes to the Sponsorship Policy. Trustees Pruden and Jules noted the need for a definition of the term Indigenous Peoples and provided suggestions. The Board also discussed the correct terminology when engaging with Indigenous partners, and agreed to the proposed language. After discussion, the following motion was raised:

Moved by Harlan Pruden and seconded by Kurt Heinrich

THAT the Board approve the updated Sponsorship Policy as amended.

CARRIED UNANIMOUSLY

ITEMS PULLED OUT OF CONSENT

7. Correspondence from InterLINK re: Support for BC CDC

Vice Chair Raji Mangat noted the letter of support for the nomination of the BC Centre for Disease Control (BCCDC) for the British Columbia Reconciliation Award. It is in recognition for the excellent work of Trustee Pruden with InterLINK and the deep commitment that he created for Reconciliation work in libraries through his efforts. The Board congratulated Trustee Pruden for his tireless work on Truth and Reconciliation. Trustee Pruden recognized the efforts of his fellow InterLINK board members and shared interest expressed by other libraries in the workshop.

Moved by Raji Mangat and seconded by Rebecca Jules

THAT the Board receive the letter for information.

CARRIED UNANIMOUSLY

ADJOURN

Moved by Rhonda Sherwood and seconded by Harlan Pruden

There being no further business, the Chair declared the meeting adjourned at 7:11 p.m.

Jennifer Chan, Chair

Christina de Castell, Secretary

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